

## KIRLOSKAR INDUSTRIES LIMITED

A Kirloskar Group Company

## **Compliance Report on Corporate Governance**

Name of the Company: Kirloskar Industries Limited

Date: As on 31 December 2014

| Particulars   | Clause of<br>Listing<br>agreement | Compliance<br>Status<br>Yes / No | Remarks   |
|---|-----------------------------------|----------------------------------|---|
| II. Board of Directors                                  | 49 (II)                           |                                  |   |
| (A) Composition of Board                                | 49 (IIA)                          | Yes                              | -   |
| (B) Independent Directors                               | 49 (IIB)                          | Yes                              | Clauses 49 (II) (B) (5), (6) and (7) will be complied during the Financial Year 2014-15.  |
| (C) Non-executive Directors' compensation & disclosures | 49 (IIC)                          | Yes                              | -   |
| (D) Other provisions as to Board and Committees         | 49 (IID)                          | Yes                              | Clause 49 (II) (D) (6) will be complied during the Financial Year 2014-15.  |
| (E) Code of Conduct                                     | 49 (IIE)                          | Yes                              | Clause 49(II) (E) (2) will be complied with in the Annual Report for the Financial Year 2014–15.  |
| (F) Whistle Blower Policy                               | 49 (IIF)                          | Yes                              | With reference to Clause 49(II)(F)(3), the disclosure about the policy will be made in the Board's Report for the Financial Year 2014–15. |
| III. Audit Committee                                    | 49 (III)                          |                                  |   |
| (A) Qualified & Independent Audit<br>Committee          | 49 (IIIA)                         | Yes                              | -   |
| (B) Meeting of Audit Committee                          | 49 (IIIB)                         | Yes                              | -   |
| (C) Powers of Audit Committee                           | 49 (IIIC)                         | Yes                              | -   |
| (D) Role of Audit Committee                             | 49 (IIID)                         | Yes                              | -   |
| (E) Review of Information by Audit<br>Committee         | 49 (IIIE)                         | Yes                              | -   |
| IV. Nomination and<br>Remuneration Committee            | 49 (IV)                           | Yes                              | Remuneration Policy and the Evaluation Criteria will be disclosed in the Annual Report for the Financial Year 2014-15.                    |
| V. Subsidiary Companies                                 | 49 (V)                            | Yes                              | Clause 49(V) (A, B and C) are not applicable to the Company. A web link of Policy for   |



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| VI. Risk Management                    | 49 (VI)     | Yes | determining Material Subsidiaries will be provided in the Annual Report the Financial Year 2014-15.  Clauses 49((VI) (C), (D) and   |
|--|-------------|-----|---|
|  |             |     | (E) are not applicable to the Company as per SEBI Circular CIR/CFD/POLICY CELL/2/2014 dated 17 April 2014.  |
| VII. Related Party Transactions        | 49 (VII)    | Yes | 5   |
| VIII. Disclosures                      | 49 (VIII)   |     |   |
| (A) Related party transactions         | 49 (VIIIA)  | Yes | There are no material transactions with related parties during the quarter from 1 October 2014 to 31 December 2014. The Policy on dealing with Related Party Transactions will be disclosed in the Annual Report for the Financial Year 2014-15.                |
| (B) Disclosure of Accounting Treatment | 49 (VIIIB)  | Yes |   |
| (C) Remuneration of Directors          | 49 (VIII C) | Yes | It is complied with in the Annual Report for the Financial Year 2013-14 as per the earlier provisions of Clause 49 of the Listing Agreement. The compliance under Clause 49 (VIII C) will be complied with in the Annual Report for the Financial Year 2014-15. |
| (D) Management                         | 49 (VIII D) | Yes | It is complied with in the Annual Report for the Financial Year 2013-14 as per the earlier provisions of Clause 49 of the Listing Agreement. The compliance under Clause 49(VIII)(D)(1) will be complied with in the Annual Report for the Financial Year       |
| (E) Shareholders                       | 49 (VIII E) | Yes | 2014-15.  It is complied with in the  |
|  | Ð           |     | Annual Report for the   |



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|  |             |      | Financial Year 2013-14 as per the earlier provisions of Clause 49 of the Listing Agreement. The compliance under Clause 49 (VIII) (E) (1) and (2) will be complied with in the Annual Report for the Financial Year 2014-15.                                   |
|--|-------------|------|--|
| (F) Proceeds from public issues, rights issue, preferential issues, etc. | 49 (VIII F) | N.A. |  |
| IX. CEO/CFO Certification  | 49 (IX)     | Yes  | It is complied with in the Annual Report for the Financial Year 2013-14 as per the earlier provisions of Clause 49 of the Listing Agreement. The compliance under Clause 49(IX) will be complied with in the Annual Report for the Financial Year 2014-15.     |
| X. Report on Corporate Governance  | 49 (X)      | Yes  | It is complied with in the Annual Report for the Financial Year 2013-14 as per the earlier provisions of Clause 49 of the Listing Agreement. The compliance under Clause 49 (X) (A) will be complied with in the Annual Report for the Financial Year 2014-15. |
| XI. Compliance   | 49 (XI)     | Yes  | It is complied with in the Annual Report for the Financial Year 2013-14 as per the earlier provisions of Clause 49 of the Listing Agreement. The compliance under Clause 49 (XI) will be complied with in the Annual Report for the Financial Year 2014-15.    |

For Kirloskar Industries Limited

Ashwini Mali

Company Secretary & Compliance Officer

13 January 2015

