

1 January 2026

BSE Limited  
Corporate Relationship Department  
1st Floor, P. J. Towers,  
Dalal Street, Fort,  
Mumbai 400 001.

The Manager  
Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, C -1, Block G,  
Bandra-Kurla Complex, Bandra (E),  
Mumbai 400 051.

**BSE Scrip Code: 500243**

**NSE Scrip Code: KIRLOSIND**

Dear Sir,

**Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)**

**Ref.: Intimation dated 19 September 2025 submitted to the Stock Exchanges.**

This has reference to the captioned subject and in compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (the Regulations), read with Para A of Part A of Schedule III of the SEBI (LODR) Regulations, 2015, including amendment thereunder, the Company had intimated to the Stock Exchanges vide its letter dated 19 September 2025, regarding the resignation of Mr. Jagdish Purandare from the post of ‘Head - Human Resource’ of the Company and continue to hold his current position as ‘Head - Human Resource’ until the close of working hours of 31 December 2025. The same is enclosed herewith as **Annexure-I**.

Accordingly, he has been relieved from the services of the Company with effect from the close of business hours on 31 December 2025.

The requisite disclosure as required as per the requirement of Regulation 30 read with clauses 7 and 7C of Para A of Part A of Schedule III of the SEBI (LODR) Regulations, 2015 read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015, SEBI/HO/CFD/CFDPoD1/CIR/2023/123 dated July 13, 2023 and SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, and SEBI/HO/CFD/CFD-PoD2/CIR/P/2024/185 dated 31 December 2024 is enclosed herewith as **Annexure-II**.

Thanking you.

Yours faithfully,  
For Kirloskar Industries Limited

Ashwini Mali  
Company Secretary &  
Compliance Officer  
Encl.: As above

**Kirloskar Industries Limited**  
A Kirloskar Group Company

Regd. Office: One Avante, Level 14, Karve Road, Kothrud, Pune 411 038  
Tel: 020-69065007  
Email: [investorrelations@kirloskar.com](mailto:investorrelations@kirloskar.com) | Website: [www.kirloskarindustries.com](http://www.kirloskarindustries.com)  
CIN: L70100PN1978PLC088972

19 September 2025

BSE Limited  
Corporate Relationship Department  
1st Floor, P. J. Towers,  
Dalal Street, Fort,  
Mumbai 400 001.

The Manager  
Listing Department  
National Stock Exchange of India Limited  
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Mumbai 400 051.

**BSE Scrip Code: 500243**

**NSE Scrip Code: KIRLOSIND**

Dear Sir,

**Sub: Intimation of change in senior management personnel under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 [SEBI (LODR) Regulations, 2015]**

This has reference to the captioned subject and in compliance with Regulation 30 read with Para A of Part A of Schedule III of the SEBI (LODR) Regulations, 2015, including amendment thereunder, this is to inform you that Mr. Jagdish Purandare has tendered his resignation today from the post of 'Head - Human Resource' of the Company, as he was offered a new role within the Group. He will serve his notice period and continue to hold his current position of 'Head - Human Resource' until the close of working hours of 31 December 2025.

The Company places on record its appreciation for the services rendered by Mr. Jagdish Purandare and his contribution during his tenure as the 'Head - Human Resource'.

Further, Mr. Jagdish Purandare has also confirmed that there is no material reason other than those mentioned in the enclosed copy of his resignation letter. You are requested to take the same on your record.

The requisite disclosure as required as per the requirement of Regulation 30 read with clauses 7 and 7C of Para A of Part A of Schedule III of the SEBI (LODR) Regulations, 2015 read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015, SEBI/HO/CFD/CFDPoD1/CIR/2023/123 dated July 13, 2023 and SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed herewith as **Annexure-I**.

The letter of resignation received from Mr. Jagdish Purandare is enclosed herewith as **Annexure-II**.

Please take the above information on your record.

Thanking you.

Yours faithfully,  
For Kirloskar Industries Limited

ashwini   
Digitally signed by  
ashwini vijay mali  
Date: 2025.09.19  
19:37:27 +05'30'

Ashwini Mali  
Company Secretary &  
Compliance Officer  
Encl.: As above

**Kirloskar Industries Limited**  
A Kirloskar Group Company

Regd. Office: One Avante, Level 14, Karve Road, Kothrud, Pune 411 038  
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### ANNEXURE - A

#### Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (LODR) Regulations 2015

Sr. No.	Particulars	Description
1	Reason for Change	Mr. Jagdish Purandare has tendered his resignation today from the post of 'Head - Human Resource' of the Company, as he was offered a new role within the Group.
2	Date of appointment/cessation & term of appointment	He will serve his notice period and continue to hold his current position of 'Head - Human Resource' until the close of working hours of 31 December 2025.
3	Brief Profile (in case of appointment)	NA
4	Disclosure of relationships between directors (in case of appointment of a director)	NA
5	Letter of Resignation along with a detailed reason for resignation	Attached to this intimation

## ANNEXURE - B

From: George Verghese (KIL) [george.verghese@kirloskar.com](mailto:george.verghese@kirloskar.com)  
Date: Fri, Sep 19, 2025 at 6:42 PM  
Subject: Re: Resignation  
To: Ashwini Mali (KIL) [ashwini.mali@kirloskar.com](mailto:ashwini.mali@kirloskar.com)  
Cc: Jagdish Purandare (KIL) [jagdish.purandare@kirloskar.com](mailto:jagdish.purandare@kirloskar.com)

Hi Ashwini,

Accepted and for actioning next steps

Regards,

George

On Fri, 19 Sep 2025 at 1:00 PM, Jagdish Purandare (KIL) [jagdish.purandare@kirloskar.com](mailto:jagdish.purandare@kirloskar.com) wrote:

To Managing Director  
Kirloskar Industries Limited

Dear Sir,

I hereby tender my resignation from the position of 'Head – Human Resources' at Kirloskar Industries Limited. I am resigning as I was offered a new role within the Group. I further confirm that there are no other material reasons for my resignation.

Kindly consider the same and relieve me of my aforesaid duties with effect from the close of working hours on 31 December 2025.

I am truly grateful to the Board, management, and my colleagues for the trust, support, and opportunities extended to me during my tenure. It has been a privilege to contribute to the growth and success of the organisation.

Thank you once again for the guidance and collaboration.

Yours sincerely,  
Jagdish Purandare  
Head Human Resources  
Kirloskar Industries Limited

## ANNEXURE - II

### **Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (LODR) Regulations 2015**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Description</b>
1	Reason for Change	Mr. Jagdish Purandare has resigned as the Head Human Resources of the Company.  He has been relieved from the services of the Company from the close of business hours on 31 December 2025.
2	Date of appointment/cessation & term of appointment	With effect from the close of business hours on 31 December 2025.
3	Brief Profile (in case of appointment)	NA
4	Disclosure of relationships between directors (in case of appointment of a director)	NA
5	Letter of Resignation along with a detailed reason for resignation	Resignation letter dated 19 September 2025 is attached with the earlier intimation dated 19 September 2025, enclosed herewith as <b>Annexure -A</b> .