

**Mahesh Chhabria**

11, Golden Breach Bungalow Scheme, Ruia Park,  
Juhu, Mumbai 400049

14 November 2024

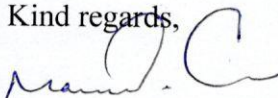
The Chairman  
Board of Directors  
Kirloskar Industries Ltd.  
Cello Platina, Office Number 801  
Fergusson College Road  
Shivajinagar  
Pune 411005

Dear Chairman,

I am grateful to the Board of Directors of KIL for reappointing me as the Managing Director in their Board meeting held on 26th May, 2022 for a period of 5 years starting 4th July 2022 till 3rd July, 2027. I am also grateful to you for reposing faith in me to take on this role and guiding me in discharge of my duties & responsibilities since my first appointment as Managing Director effective 4th July, 2017.

As I now wish to pursue an entrepreneurial journey, I propose to seek an early retirement from my role as the Managing Director and wish to step down from this executive position on 31st March, 2025. I therefore request you to kindly place this request before the Nominations & Remuneration Committee of the Board of KIL as well as the Board meeting of KIL scheduled for the 14th of November, 2024.

Kind regards,



Mahesh Chhabria

For KIRLOSKAR INDUSTRIES LTD.

(ATUL C. KIRLOSKAR)  
CHAIRMAN

Received and accepted on behalf  
of the Directors on 14 November 2024.