

01 October 2025

BSE Limited  
The Manager  
Corporate Relationship Department  
1st Floor, P. J. Towers,  
Dalal Street, Fort,  
Mumbai 400 001.  
**BSE Scrip Code: 500243**

National Stock Exchange of India Limited  
The Manager  
Listing Department  
Exchange Plaza, C -1, Block G,  
Bandra-Kurla Complex, Bandra (E),  
Mumbai 400 051.  
**NSE Scrip Code: KIRLOSIND**

Sir / Madam,

**Subject: Updates of material subsidiary**

We wish to inform you that Kirloskar Ferrous Industries Limited (KFIL), a listed material subsidiary of the Company, has intimated to the stock exchange, where the shares of KFIL are listed, an intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (the Listing Regulations), a copy of the intimation (which is self-explanatory) filed with the stock exchanges by KFIL is enclosed for your ready reference.

You are requested to take the same on your record.

Thanking you.

For Kirloskar Industries Limited

Ashwini Mali  
Company Secretary

Encl: a/a

Ref No. 3233/25

1 October 2025

The Department of Corporate Services  
BSE Limited  
P. J. Towers, Dalal Street, Fort,  
Mumbai 400001  
(Scrip code : 500245)

Dear Sir / Madam,

Subject : Appointment of a Senior Management Person

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015; this is to inform that based on recommendation of the Nomination and Remuneration Committee and the approval of the Board of Directors, Mr. Ritesh G. Joshi has been appointed as the Chief Human Resources Officer ('CHRO') of the Company with effect from 1 October 2025.

Necessary details are provided in the annexure enclosed herewith.

You are requested to take the same on record.

Thanking you,

Yours faithfully,  
For Kirloskar Ferrous Industries Limited

**MAYURESH  
VINAYAK  
GHARPURE**

Digitally signed by  
MAYURESH VINAYAK  
GHARPURE  
Date: 2025.10.01 17:38:19  
+05'30'

Mayuresh Gharpure  
Company Secretary

Encl : a/a

## Annexure

Particulars	Details
Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment of Mr. Ritesh G. Joshi as the CHRO of the Company
Date of appointment / re-appointment / cessation (as applicable) and term of appointment / re-appointment	<p>Date of appointment : 1 October 2025</p> <p>Term : Full time employment</p>
Brief profile (in case of appointment)	<p>Mr. Ritesh G. Joshi, aged 50 years, has completed B.E. in Production, MBA in Materials and PGCHRM in Human Resource.</p> <p>He has diverse professional experience of more than twenty-five years with Indian, European and US multi-national companies and garnered all round HR leadership experience of more than decade.</p> <p>He was previously the Senior Director HR of Gilbarco Veeder Root + Vontier. Earlier, he was associated with Cummins India Limited, General Motors and Mahindra &amp; Mahindra in different roles.</p>
Disclosure of relationships between directors (in case of appointment of a director)	Not applicable