

1 January 2026

BSE Limited  
Corporate Relationship Department  
1st Floor, P. J. Towers,  
Dalal Street, Fort,  
Mumbai 400 001.

The Manager  
Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, C -1, Block G,  
Bandra-Kurla Complex, Bandra (E),  
Mumbai 400 051.

**BSE Scrip Code: 500243**

**NSE Scrip Code: KIRLOSIND**

Dear Sir,

**Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)**

**Ref.: Intimation dated 14 November 2025 submitted with the Stock Exchanges.**

This has reference to the captioned subject and in compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (the Regulations), read with Para A of Part A of Schedule III of the SEBI (LODR) Regulations, 2015, including amendment thereunder, the Company had intimated to the Stock Exchanges vide its letter dated 14 November 2025, regarding the appointment of Mr. Rohan Sapkal as a Head Human Resources of the Company with effect from 1 January 2026. The same is enclosed herewith as **Annexure-A**.

The requisite disclosure as required as per the requirement of Regulation 30 read with clauses 7 of Para A of Part A of Schedule III of the Listing Regulations read with read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015, SEBI/HO/CFD/CFDPoD1/CIR/2023/123 dated July 13, 2023 and SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, and SEBI/HO/CFD/CFD-PoD2/CIR/P/2024/185 dated 31 December 2024, is enclosed herewith as **Annexure-B**.

Thanking you.

Yours faithfully,  
For Kirloskar Industries Limited

Ashwini Mali  
Company Secretary &  
Compliance Officer  
Encl.: As above

## Annexure - A

14 November 2025

BSE Limited  
The Manager  
Corporate Relationship Department  
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**BSE Scrip Code: 500243**

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Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (LODR), including amendments thereunder, this is to inform you that:

1. The Standalone and Consolidated Un-audited Financial Results of the Company for the quarter and six months ended 30 September 2025, were approved by the Board of Directors in its meeting held on 14 November 2025, which were reviewed by Kirtane & Pandit LLP, Chartered Accountants, the Statutory Auditors of the Company. A copy of the same along with the Statement of Assets and Liabilities as on 30 September 2025 and the Cash Flow Statement for six months ended on 30 September 2025, is enclosed.
2. A copy of Limited Review Report of the Company, dated 14th November 2025, received from Kirtane & Pandit LLP, Chartered Accountants, Statutory Auditors of the Company. The same is enclosed.
3. The Board of Directors of the Company, at its meeting held on 14 November 2025, has allotted 3,237 equity shares of ₹ 10 each upon exercise of Equity Settled Stock Appreciation Rights (ESARs) pursuant to the Kirloskar Industries Limited – Employees Stock Appreciation Rights Plan 2019 (KIL ESARP 2019).

Accordingly, the paid-up share capital of the Company has increased from 1,04,99,929 equity shares of ₹ 10 each aggregating to ₹ 10,49,99,290 to 1,05,03,166 equity shares of ₹ 10 each aggregating to ₹ 10,50,31,660.

4. Based on the recommendations of the Nomination and Remuneration Committee, the Board of Directors in its meeting held on 14 November 2025, has appointed Mr. Sumit Mitra (DIN 07189815) as an Additional Non – Executive Director in the capacity of Independent Director of the Company, for a first term of 5 (five) consecutive years, with effect from 14 November 2025, subject to the approval of the members of the Company.

Mr. Sumit Mitra is not a relative of any Director on the Board of the Company. He does not hold any shares in the Company.

### **A brief profile of Mr. Sumit Mitra is as under:**

Mr. Sumit Mitra (Age 52 years) holds a Master's degree in Personnel Management from Symbiosis Institute of Business Management, Pune, obtained in 1996. He is the Head of Group HR and Corporate Services for Godrej Industries Group. Mr. Sumit Mitra joined Godrej as a management trainee and has spent over 25 years working across different Group businesses, including FMCG, Real Estate, and Food

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A Kirloskar Group Company

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CIN: L70100PN1978PLC088972

and Agriculture. He currently leads the people practice and efforts to build a purposeful, authentic, inclusive Godrej employer brand for 20,000 team members in over 20 countries across Asia, Africa and Latin America. He has been instrumental in making Godrej an inspiring place to work with an agile and high-performance culture that attracts and engages some of the best global talent.

Mr. Sumit Mitra plays a key role in due diligence, mergers and acquisitions, change management and cross-cultural integrations, which form a major part of the Godrej Group's aggressive global growth strategy. He also spearheads Godrej Good and Green, the Godrej Group's Corporate Social Responsibility focus on creating shared value opportunities to address social and environmental concerns.

He is also a director in the following other Companies:

| <b>Name of the Company</b>                     | <b>Designation</b> |
|--|--------------------|
| Godrej Consumer Supplies Limited               | Director           |
| Godrej One Premises Management Private Limited | Director           |

In compliance with SEBI Letter dated June 14, 2018 and BSE Circular LIST/COMP/14/2018-19 dated June 20, 2018, and Circular No. NSE/CML/2018/24 dated 20th June 2018, issued by National Stock Exchange of India Limited, we wish to confirm that Mr. Sumit Mitra (DIN 07189815) is not debarred from holding the office of Director by virtue of any SEBI Order or any other Authority.

- Based on the recommendations of the Nomination and Remuneration Committee, the Board of Directors in its meeting held on 14 November 2025, has appointed Mr. Venkataramani Sathya Moorthy (DIN 00229998) as an Additional Non – Executive Director in the capacity of Independent Director of the Company, for a first term of 5 (five) consecutive years, with effect from 14 November 2025, subject to the approval of the members of the Company.

Mr. Venkataramani Sathya Moorthy is not a relative of any Director on the Board of the Company. He does not hold any shares in the Company.

#### **A brief profile of Mr. Venkataramani Sathya Moorthy is as under:**

Mr. Venkataramani Sathya Moorthy (Age 63 years), is a graduate in science and a Fellow Chartered Accountant by profession. He has been in the practice of indirect taxes for more than 30 years in the areas of advisory, assessments, appeals, representation before the tribunals, enforcement authorities, etc. He was associated with the partnership firm 'Singhvi, Dev & Unni', Chartered Accountants in various capacities such as employee, partner and advisor for around 30 years and is now in independent practice since January 2020. He is associated as a member of various committees constituted by trade bodies, professional associations, chambers of commerce, the Institute of Chartered Accountants of India, etc. He is a regular speaker as well as a faculty in the areas of sales tax, value added tax and GST at the State and National levels. He has co-authored few books in the subjects of VAT and GST.



He is also a director in the following other Companies:

| Name of the Company                       | Designation          |
|---|----------------------|
| Kirloskar Ferrous Industries Limited      | Independent Director |
| Oliver Engineering Private Limited        | Director             |
| Fitwel Tools and Forgings Private Limited | Independent Director |
| Sundial Systems Private Limited           | Director             |

In compliance with SEBI Letter dated June 14, 2018 and BSE Circular LIST/COMP/14/2018-19 dated June 20, 2018, and Circular No. NSE/CML/2018/24 dated 20th June 2018, issued by National Stock Exchange of India Limited, we wish to confirm that Mr. Venkataramani Sathya Moorthy (DIN 00229998) is not debarred from holding the office of Director by virtue of any SEBI Order or any other Authority.

6. Based on the recommendations of the Nomination and Remuneration Committee, the Board of Directors in its meeting held on 14 November 2025, has appointed Mr. Rahul Kirloskar (DIN:00007319) as an Additional Director in the capacity of Non - Executive Director of the Company, with effect from 14 November 2025, subject to the approval of members of the Company.

Mr. Rahul Kirloskar and Mr. Atul Kirloskar, being brothers, are related to each other. He holds 18,49,249 equity shares of ₹ 10 each (17.61 percent) in the Company.

**A brief profile of Mr. Rahul Kirloskar is as under:**

Mr. Rahul Kirloskar (DIN 00007319) (Age 62) has been associated with the Kirloskar Group of companies for more than 37 years. In 1993, he was appointed as the Managing Director of Kirloskar Pneumatic Company Limited and in 1998, he took over as Chairman. From 2001 to 2012, he became the Director of Exports for Kirloskar Oil Engines Limited, wherein the major areas were expanding export operations for Kirloskar Oil Engines Limited and the entire Kirloskar Group.

He founded Kirloskar Chillers and has also been the Chairman of Confederation of Indian Industry (CII) Pune Council as well as Maharashtra State CII Council.

He is also a director in the following other Company.

| Name of the Company                        | Designation |
|--|-------------|
| Kirloskar Pneumatic Company Limited        | Chairman    |
| Kirloskar Ferrous Industries Limited       | Chairman    |
| Kirloskar Oil Engines Limited              | Director    |
| Kirloskar Proprietary Limited              | Director    |
| Avante Spaces Limited                      | Chairman    |
| GreenTek Systems (India) Private Limited   | Director    |
| Alpak Investment Private Limited           | Chairman    |
| Asara Sales and Investment Private Limited | Director    |
| Kirloskar Energen Private Limited          | Director    |

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CIN: L70100PN1979PLC080972

In compliance with SEBI Letter dated June 14, 2018 and BSE Circular LIST/COMP/14/2018-19 dated June 20, 2018, and Circular No. NSE/CML/2018/24 dated 20th June 2018, issued by National Stock Exchange of India Limited, we wish to confirm that Mr. Rahul Kirloskar (DIN:00007319) is not debarred from holding the office of Director by virtue of any SEBI Order or any other Authority.

7. Based on the recommendation of the Nomination and Remuneration Committee and the Audit Committee, the Board of Directors, in its meeting held today, i.e., on 14 November 2025, has appointed Mr. Bharathan Gopalakrishnan as the Chief Financial Officer and Key Managerial Personnel with effect from 14 November 2025.

He is not a relative of any director on the Board of the Company.

The requisite disclosure as required as per the requirement of Regulation 30 read with clauses 7 of Para A of Part A of Schedule III of the Listing Regulations read with read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015, SEBI/HO/CFD/CFDPoD1/CIR/2023/123 dated July 13, 2023 and SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, and SEBI/HO/CFD/CFD-PoD2/CIR/P/2024/185 dated 31 December 2024, is enclosed herewith as **Annexure-I**.

8. Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, in its meeting held today, i.e., on 14 November 2025, has appointed Mr. Rohan Sapkal as the Head Human Resources with effect from 1 January 2026.

The requisite disclosure as required as per the requirement of Regulation 30 read with clauses 7 of Para A of Part A of Schedule III of the Listing Regulations read with read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015, SEBI/HO/CFD/CFDPoD1/CIR/2023/123 dated July 13, 2023 and SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, and SEBI/HO/CFD/CFD-PoD2/CIR/P/2024/185 dated 31 December 2024, is enclosed herewith as **Annexure-II**.

9. The Board of Directors has approved the conduct of a postal ballot pursuant to the provisions of Section 110 of the Companies Act, 2013 ("the Act"), read with Rule 22 of the Companies (Management and Administration) Rules, 2014, for seeking the approval of the members of the Company for the following:

- a. Appointment of Mr. Rahul Kirloskar as a Non-Executive Director of the Company with effect from 14 November 2025; and
- b. Appointment of Mr. Sumit Mitra and Mr. Venkataramani Sathya Moorthy as Independent Directors of the Company with effect from 14 November 2025, for a first term of five (5) consecutive years.

10. Pursuant to the provisions of Section 108 of the Act and Rule 20 of the Companies (Management and Administration) Amendment Rules, 2014, including amendment thereunder from time to time and Regulation 44 of the LODR, including amendments thereunder from time to time, the Board of Directors in its meeting held on 14 November 2025, has fixed 21 November 2025, as the cut-off date to record the entitlement of the members of the Company to cast their vote for the businesses to be transacted through Postal Ballot.

11. Mrs. Manasi Paradkar, Practicing Company Secretary, Pune, has been appointed as the Scrutinizer for conducting the Postal Ballot through remote e-voting in a fair and transparent manner. The Company has also

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engaged the services of the National Securities Depository Limited (NSDL) to provide an electronic voting facility to the members of the Company.

12. As required in Regulation 30(5) of LODR, updated contact details of authorised Key Managerial Personnel of the Company, who are authorised jointly with any two to determine materiality of an event or information, are as follows:

Mr. George Verghese  
Managing Director  
Email: George.Verghese@kirloskar.com  
Contact No.: 020-69065007

Mr. Bharathan Gopalakrishnan  
Chief Financial Officer  
Email: Bharathan.g@kirloskar.com  
Contact No.: 020-69065007

Mrs. Ashwini Mali  
Company Secretary & Compliance Officer  
Email: Ashwini.mali@kirloskar.com  
Contact No.: 020-69065007

Mr. George Verghese, Managing Director, Mr. Bharathan Gopalakrishnan, Chief Financial Officer, and Mrs. Ashwini Mali, Company Secretary of the Company, are severally authorised to make relevant disclosures to the stock exchanges.

The meeting of the Board of Directors of the Company commenced at 10.30 a.m. and concluded at 1.45 p.m.

You are requested to take the same on your record.

Thanking you.

Yours faithfully,  
For Kirloskar Industries Limited

  
Ashwini Mali  
Company Secretary &  
Compliance Officer



Encl.: As above

### ANNEXURE - I

**Information as required under Regulation 30 – read with Para 7 of Part A of Para A of Schedule III of SEBI  
(Listing Obligations and Disclosure Requirements) Regulations 2015**

| Sr. No. | Particulars   | Description  |
|---------|---|--|
| 1       | Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or</del> otherwise | Mr. Bharathan Gopalakrishnan has been appointed as the Chief Financial Officer and Key Managerial Personnel of the Company with effect from 14 November 2025.  |
| 2       | Date of appointment/ <del>cessation &amp; term of</del> appointment                                     | 14 November 2025.  |
| 3       | Brief Profile (in case of appointment)  | <p>Mr. Bharathan Gopalakrishnan (Age 43 years) is qualified B.Tech from NIT Calicut and Post Graduate Diploma in Management from IIM Bangalore.</p> <p>Mr. Bharathan Gopalakrishnan brings over 18 years of progressive experience in banking, financial services, project financing, debt syndication and telecom, having managed large, complex transactions, portfolios and teams across leading organisations. An alumnus of IIM Bangalore, he has held senior positions at SBI Capital Markets and YES Bank, demonstrating expertise in credit appraisal, structured finance, and strategic leadership.</p> |
| 4       | Disclosure of relationships between directors (in case of appointment of a director)                    | NA   |

### ANNEXURE -II

**Information as required under Regulation 30 – read with Para 7 of Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015**

| Sr. No. | Particulars   | Description  |
|---------|---|--|
| 1       | Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del> | Mr. Rohan Sapkal has been appointed as the Head Human Resources of the Company with effect from 1 January 2026.  |
| 2       | Date of appointment/ <del>cessation &amp; term of appointment</del>                                     | 1 January 2026.  |
| 3       | Brief Profile (in case of appointment)  | <p>Mr. Rohan Sapkal (Age 37 years) holds a Master's degree in Human Resources (HR). He is an accomplished HR professional with 14 years of experience in managing comprehensive HR functions across large, matrixed organisations.</p> <p>Currently leading group-level and business-specific HR initiatives at the Kirloskar Group, with demonstrated success in talent management, leadership hiring, employee engagement, and cross-functional project leadership. Mr. Rohan Sapkal is known for building scalable HR programs that foster a strong organisational culture, enhance performance, and ensure strategic business alignment.</p> |
| 4       | Disclosure of relationships between directors (in case of appointment of a director)                    | NA   |



## ANNEXURE -B

**Information as required under Regulation 30 – read with Para 7 of Part A of Para A of Schedule III of SEBI  
(Listing Obligations and Disclosure Requirements) Regulations 2015**

| Sr. No. | Particulars  | Description  |
|---------|--|--|
| 1       | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise | Mr. Rohan Sapkal has been appointed as the Head Human Resources of the Company with effect from 1 January 2026.  |
| 2       | Date of appointment/cessation and term of appointment  | 1 January 2026.  |
| 3       | Brief Profile (in case of appointment)   | <p>Mr. Rohan Sapkal (Age 37 years) holds a Master's degree in Human Resources (HR). He is an accomplished HR professional with 14 years of experience in managing comprehensive HR functions across large, matrixed organisations.</p> <p>Currently leading group-level and business-specific HR initiatives at the Kirloskar Group, with demonstrated success in talent management, leadership hiring, employee engagement, and cross-functional project leadership. Mr. Rohan Sapkal is known for building scalable HR programs that foster a strong organisational culture, enhance performance, and ensure strategic business alignment.</p> |
| 4       | Disclosure of relationships between directors (in case of appointment of a director)         | NA   |